Since its inception, Foulkeways has been committed to becoming not only an exceptional place to live, but to work, as well.

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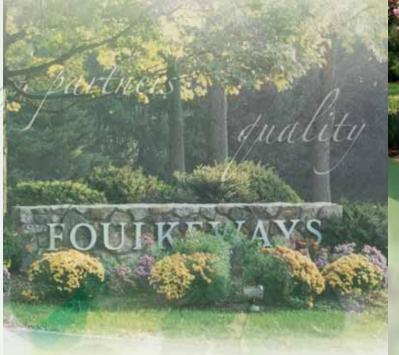
• Stewardship Fund: provides financial assistance to support employees continuing and higher education. Our goal is also to provide quality child care for the employees of Foulkeways and to make it affordable. This fund allows employees to receive a discount at the Foulkeways Child Care Center based on wage earnings.

Our employees are an essential part of our community. We recognize the importance of providing educational opportunities to support employees in their chosen career paths and offer tuition support to employees at all levels. Generous gifts to the Stewardship Fund will enable Foulkeways to extend this support to an even larger number of employees, thereby enhancing their work experience and providing greater opportunities for self-fulfillment and advancement.



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The mission of Foulkeways is to provide comprehensive services for seniors based upon Quaker Principles that promote independence, innovative living, respect, security and choice.





Foulkeways Assistance Funds

## Foulkeways at Gwynedd Assistance Funds

During our long and successful history, Foulkeways has continued to reflect the Quaker ideals of friendship, human dignity and respect for others, while providing financial constancy and stability. Steeped in the time-honored Quaker traditions of honesty, integrity and an abiding belief in the unique worth of every human being, Foulkeways continues its commitment to unwavering standards of excellence.

Generous donors are essential to safeguarding the Foulkeways legacy. The support of philanthropic partners will enable Foulkeways to continue to fulfill its Mission and remain competitive in all economic and social climates.



Generous donors will help strengthen the present and shape the future through support of the following funds:

• Assistance Fund A: (Resident Financial Assistance): provides financial support to residents whose income has eroded and assistance is needed to meet monthly expenses.

Advances in medical care and increased longevity will mean that some of our residents may outlive their financial resources. A continuing pattern of rising health costs only exacerbates the situation. Resident Assistance Fund gifts help ensure that Foulkeways will be able to provide continuing support for residents whose years have exceeded their personal resources. Foulkeways' goal is to increase the fund, as financial assistance for current residents is expected to increase in coming years.

• Assistance Fund B: (Entrance Fee Assistance Fund): provides financial assistance for entry fees to incoming residents.

Foulkeways has always valued individuals whose lives have been spent in service to others. A combination of philosophical convictions, career choices and professional opportunities may mean that a senior adult will face financial challenges in retirement.



Assistance Fund B allows Foulkeways the ability to welcome men and women who are able to contribute to their ongoing expenses, but who would benefit from financial help at the time of admission. Donations – small and large – make a difference to this important fund.

• Employee Entry Fee Assistance: (Employee Financial Assistance): provides financial assistance to employees for entry fees, and as the fund permits, for assistance with monthly fees.

We are fortunate to have highly skilled and dedicated staff committed to advancing our Mission. Many of our employees have a long tenure at Foulkeways and this important fund helps ensure that they experience the same satisfying and secure lifestyle that has become synonymous with the name "Foulkeways".